## Re-organisation of the Survey Department.

READ—

Government Orders Nos. R. 15688-9—L. S. 6-18-11, dated 6th June 1919 and 12662-3—L. S. 15-19-9, dated 4—17th May 1920, passing orders on the re-organisation of the Survey Department.

2. Government Order No. 757-807—C. B. 210-23-1, dated the 22nd September 1924, fixing the total number of officers of the Revenue Survey Department exclusive of the Superintendent and Deputy Superintendent at seven, *viz.*, six Assistant Superintendents and one Sub-Assistant Superintendent and stating that of the six Assistant Superintendents three will be held by the Civilians and three by men promoted in the Department.

3. Notification No. 2598—L. S. 19-24-3, dated 9th October 1924, appointing Messrs. Y. Nanjundaiya, B. Venkatasami and P. N. Krishnaswami of the Survey Department, as Assistant Superintendents belonging to the non-civil service cadre.

4. Government Order No. 2786-7—C. B. 58-24, dated the 30th June 1925, fixing the scale of pay of the Superintendent, Revenue Survey, at Rs. 800—50—1,200 and allowing Mr. D. Srinivasa Iyengar to draw Rs. 1,050 from 10th March 1925.

5. Government Order No. R. 1246-8—L. S. 11-25-1, dated 5—9th September 1925, abolishing the post of the Sub-Assistant Superintendent in the Revenue Survey Department.

6. Letter No. 32, dated the 12th September 1925, from the Superintendent, Revenue Survey and Settlement, submitting proposals for the future working of the Survey Department.

7. Letter No. C. 1603—25-26, dated the 11th March 1926, from the Revenue Commissioner in Mysore, forwarding his remarks on the proposals of the Survey Superintendent for the re-organisation of the Department.

8. Correspondence ending with letter No. 30, dated the 3rd May 1926, from the Survey Superintendent, forwarding revised proposals in the matter.

9. Un-official Note, dated 19th May 1926, of the Revenue Commissioner on the above subject.

ORDER No. R. 91-141—L. S., DATED CAMP MYSORE, 1ST JULY 1926.

The Revision Settlement operations throughout the State have now been practically completed except in the Taluks of Kankanhalli, T. Narsipur and Nanjangud which remain to be taken up in the years 1926-27, 1927-28 and 1928-29, respectively, after the expiry of the period of Survey guarantee. In view of the restricted scope of the future work of the Department, the Survey Superintendent was requested to formulate proposals regarding the minimum establishment required and the manner in which it may be most profitably employed. In the original proposals submitted by him, the Superintendent suggested that, in addition to the normal work of the Department, such as the maintenance and repair of boundary marks, restoration of village base lines, detection of encroachments, subdivision of lands, resurvey of coffee estates, and the introduction of survey and settlement into inam villages, the Department might undertake the introduction of a system of Record of Rights as in the Bombay Presidency.

2. The Revenue Commissioner, who was consulted in regard to these proposals agreed that a suitable organisation to maintain the records and results of the Revenue Survey conducted during the previous decades was necessary, and that, although the preparation and maintenance of a Record of Rights by this Department was desirable, no definite scheme could be formulated till after further investigation. He was of the opinion that the existing arrangements for survey work in the districts are unsatisfactory and that there was need for a closer co-ordination of work between the Revenue Department and the re-organised Survey Department.

3. The Survey Superintendent was again requested to revise his proposals in the light of the remarks of the Revenue Commissioner and, in his revised proposals now before Government, he has classified the details of work to be undertaken in future under the following heads:—

(1) Items forming the normal work of the Department.

(2) Arrears of work, pending as a result of the extended programme of re-settlement since 1920.

He has also submitted a statement giving particulars of the minimum establishment which he considers is required to carry on the above work, costing Rs. 2,00,392 as against the existing establishment, costing Rs. 2,60,796.

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4. The main features of the Superintendent's revised proposals are as follows:—

(i) That the designation of the Department be changed into "The Department of Land Records and Settlement."

(ii) That a Director of Land Records be appointed on a salary of Rs. 1,200 per mensem.

(iii) That a Headquarter Assistant be appointed to assist the Director in Settlement work, and to be in charge of the Central Records and the Survey Training class proposed to be established the present Deputy Superintendent of Survey being appointed as the Headquarter Assistant.

(iv) That the strength of the establishment be fixed as below as compared with the present strength:—

| Present strength | | Cost | Proposed strength | Cost |
|---|---|---|---|---|
| | | Rs. | | Rs. |
| (a) Head Office and Central Records | 125 | 1,53,744 | 97 | 44,760 |
| (b) Field staff including field officers, clerks and the present District Surveyors | 186 | | 152 | 67,020 |
| (c) Menial establishment | 60 | | 56 | 8,340 |
| (d) Temporary staff | .. | | .. | 288 |
| Total | .. | 1,53,744 | | 1,20,408 |

(v) That the whole State be divided into four circles, each circle consisting of two Districts, under the charge of an Assistant Superintendent of Survey on a pay of Rs. 250—25—450 for each circle, with a trained staff as shown below, for dealing with all Revenue Survey work arising in the Districts, the present District Surveyors working under the control of the Revenue Department being absorbed in the District staff:—

| Name of circle | Officer | Surveyors | Fieldsmen | Headquarter |
|---|---|---|---|---|
| (1) Bangalore and Kolar .. | 1 | 2 | 24 | Bangalore. |
| (2) Tumkur and Chitaldrug .. | 1 | 2 | 22 | Tumkur. |
| (3) Mysore and Hassan .. | 1 | 2 | 27 | Mysore. |
| (4) Shimoga and Kadur .. | 1 | 2 | 27 | Shimoga. |
| Total .. | 4 | 8 | 100 | |

Of the one hundred Fieldsmen thus distributed, about three bands will be kept at each Circle Headquarter for *tapasani* or checking work, the remaining eighty-eight being distributed over the Taluks at the rate of one or two according to the importance of the Taluk. In addition to the eight Surveyors distributed among the Circles, it is proposed to have two more Surveyors, one employed in the *Durasti* Section of the Head office and the other in charge of the Survey Training class at Bangalore. The thirty-four Fieldsmen who would be available after meeting the requirements of the Districts' staff are proposed to be employed for the proper maintenance and translation of the Survey records in the Central Records Office.

(vi) That a fixed fee be levied for private *phode* work, as in Bombay, in order to recoup a small part of the cost of the Department.

(vii) That a Training School be established at Bangalore for training the Junior Officials of the Department in the work of classification and the use of Theodolites and Plane Table Surveys.

(viii) That the present fixed travelling allowance to the officers of the Department be continued.

5. The Revenue Commissioner, who was consulted on the revised proposals of the Survey Superintendent, has expressed his general agreement with them except in regard to the system of the levy of fixed fees for private phode work. He is also of the opinion that the Director of Land Records and Settlement should be placed in subordination to the Revenue Commissioner.

6. After a careful consideration of the recommendations of the Survey Superintendent and the Revenue Commissioner, Government are pleased to direct that the revised proposals of the Survey Superintendent be accepted with the following modifications:—

(i) That no change in the designation of the Department is necessary.

(ii) That the pay of the Survey Superintendent in charge of the re-organised Department be in future fixed at Rs. 800—50—1,000.

(iii) That four Assistant Superintendents of Survey in charge of the four Circles to be newly formed and one Headquarter Assistant be appointed, the pay of these officers being fixed at Rs. 250—25—450.

(iv) That the recommendations of the Survey Superintendent in regard to the minimum establishment required to attend to the work referred to by him (Appendix A) be accepted subject to the condition that the whole position will be re-examined at the end of two years, in order to effect any further retrenchment that may be found possible as a result of such examination.

(v) That a system of levying fixed fees for private *phode* work be introduced, proposals for such levy to be submitted by the Survey Superintendent.

(vi) That the proposal of the Superintendent regarding the continuance of fixed travelling allowance and tentage to officers be reserved for separate consideration.

7. The suggestion of the Revenue Commissioner to place the Survey Department under his administrative control does not commend itself to Government. The functions of the two Departments being different, each department can only look at the interests of the Government and the occupants of land from its own standpoint. As, however, the work of the two Departments is inter-related in some respects, the Survey Superintendent is requested to formulate a suitable scheme, in consultation with the Revenue Commissioner, for bringing about greater co-ordination in their working than exists at present.

8. The Survey Superintendent should also expedite the disposal of the arrears referred to in the Appendix to this order and submit quarterly returns showing the progress achieved.

9. As a result of the above modifications, the total cost of the Department as re-organised will amount to Rs. 1,87,672 as against Rs. 2,60,796 at present and Rs. 2,00,392 proposed by the Survey Superintendent, as shown below:—

| | Present cost | Revision as recommended by the Superintendent | Revision as finally approved by Government |
|---|---|---|---|
| | Rs. | Rs. | Rs. |
| 1. Officers and salaries .. | 55,310 | 46,680 | 33,960 |
| 2. Establishments .. | 1,53,744 | 1,20,408 | 1,20,408 |
| 3. Miscellaneous charges such as travelling allowance, contingencies, phode charges and other special items. | 51,742 | 33,304 | 33,304 |
| Total .. | 2,60,796 | 2,00,392 | 1,87,672 |

The net result of the re-organisation will be a saving of Rs. 73,124 per annum.

10. The present order of re-organisation of the Department will come into force from the 1st of July 1926. The Survey Superintendent is requested to take necessary steps to give effect to this order from the above date. He will also arrange for the distribution of the establishments in the four circles now sanctioned and submit a separate proposition statement through the Comptroller showing the revised scale of pay, etc., of the establishments.

11. Separate orders will issue in regard to the absorption of the officers and establishment retrenched in accordance with this order.

C. RANGANATHA RAO SAHIB,
*Secretary to Government,*
*Revenue Department.*